

EMPLOYMENT OPPORTUNITY: SEAFOOD PRODUCTION SUPERVISOR- **LEVEL 1**

POSITION SUMMARY:

This position reports directly to the Processing Facility Manager and is responsible for the effective and efficient operation of the processing component of the seafood facility. This will include leading a team of production staff in meeting company standards for safety, quality, yield, efficiency and cost. The ideal candidate must have a demonstrated and verifiable work history of managing a team of production employees in a seafood processing environment.

KEY RESPONSIBILITIES:

- **THIS IS A HANDS ON, FULL WORKING POSITION ON THE FLOOR OF OUR PRODUCTION FACILITY**
- Ensure that production staff are processing the product lines in accordance with Company, HACCP, FDA, and other certification guidelines,
- Plan and coordinate daily labour requirements with the Processing Facility Manager,
- Promote and enforce Employee Hygiene Procedures,
- Ensure that all products meet or exceed all Quality specifications currently in place at the seafood processing facility,
- Respond to non-compliant quality issues, should they arise, and inform the Processing Facility Manager of such,
- Coach and support production staff,
- Take a proactive approach to potential production issues,
- Maintain a balanced process flow in the processing area and deal with blockage issues if and when they occur,
- Address possible employee behavioural issues and enforce company policies related to such, as health and safety
- React to and facilitate equipment repair and maintenance issues,
- Perform other duties as assigned by the Processing Facility Manager.

EXPERIENCE/SKILLS AND EDUCATION:

- A minimum of three years production management experience and/or equivalent combination of education and experience, BSc Food Science, or related field, and a Master's Degree in Marine related duties is preferred.
- Extensive knowledge of the seafood processing industry, preferably Lobster and Snow Crab,
- Ability to plan, coordinate and monitor performance of production and related operations,
- Ability and willingness to work flexible schedules, including weekends, early mornings and late evenings,
- Physical requirements include but are not limited to lifting up to 50 pounds, crouching, kneeling and standing while in a cool/wet environment.

WE OFFER:

- Competitive wages, based on experience
- Drug and Dental Plans

Note: Any Trainee hired for this position will be subject to an initial six (6) month probationary period and following performance reviews during the initial six (6) month period the employer may at their discretion add an additional six (6) month probationary period.

SUBMIT YOUR RESUME TO:

Mr. Osborne Burke, General Manager, Victoria Co-operative Fisheries Limited
PO Box 38, Neil's Harbour, NS B0C 1N0, or via e-mail: oburke@victoriafish.com

DEADLINE: January 17th, 2020